

PEMBERTON TOWNSHIP MUNICIPAL UTILITIES AUTHORITY

SPECIAL MEETING

OF

THURSDAY, OCTOBER 20, 2016 MINUTES

A Special Meeting of the Pemberton Township Municipal Utilities Authority was held on Thursday, October 20, 2016, 6:00 P.M., at the Pemberton Township Municipal Utilities Authority Offices, 131 Fort Dix Road, Pemberton, New Jersey 08068.

A roll call was taken:

PRESENT: Corine Kemp	Chairperson
Jason Allen	Vice Chairperson
Robert L. Bailey	Secretary
Adrienne B. Leonard	Treasurer
Tonya Stilts	Board Member

ABSENT: Kara C. Schnure	Alernate
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ALSO PRESENT: Bill Butler	Administrator
Gina Scully	Administrator
Jennifer Rivera	Administrator

Chairperson Kemp announced and had entered into the minutes that “in accordance with the Open Public Meetings Act, adequate notice of this meeting has been made with the Burlington County Times, Central Record, filed with the Clerk of Pemberton Township and posted in the office of the MUA.”

Chairperson Kemp announced and had entered into the minutes that “if awarded a contract your company/firm will be required to comply with the requirements of P.L. 1975 c. 127 (N.J.A.C. 17:27).

Mrs. Scully told the Board that we met with the mediator on October 7, 2016 at the office with the union representatives and Ms. Garcia. She said the mediation took most of the day but everyone was very cooperative and we feel it is settled. The union had a majority of the employees vote for all the terms we agreed in mediation.

They are as follows: They have agreed to no longevity for new employees. She said that is a savings in the years to come for the authority.

That gave the opening to agree to a 2% increase as well as stipends for on call pay of \$100.00 for the seven day period and back up pay of \$50.00 for the seven days.

All pay except the on call and back-up will be retro active to January 1, 2016.

The on call back-up will be retro active to July 1, 2016.

The other stipends we agreed to would be once a year for a CDL at \$325.00 and to raise the S1 to \$400.00 all other stipends in the previous contracts would remain the same. These will all be paid in December when we pay longevity.

The stipends will not be part of the base pay or part of pension. The amounts will remain the same each year through the contract. The contract is for 3 years starting January 1, 2016 to December 31, 2018. The wording to protect the employees in the event the authority is taken over or sold was agreed also.

The new starting salary will be \$12.50 per hour without a CDL, \$13.50 with a CDL and \$14.50 per hour with an S1.

Mr. Butler told the Board he would like to advance Douglas Borger to Operator as of July 1, 2016. He explained that Mr. Borger passed his test for S-1. His rate will be effective retro to 7/1/16 would be \$17.28.

Mr. Butler said he is encouraging the staff to obtain licenses. He said he just approved Kara Weekly to take her S1 license test.

RESOLUTION #42-2016 – To Execute the Collective Bargaining Unit.

Mr. Allen moved. Mr. Bailey seconded.

ROLL CALL: Mr. Allen – yes
Mr. Bailey – yes
Ms. Leonard – yes
Ms. Stilts – yes
Chairperson Kemp – yes

Chairperson Kemp declared Resolution #42-2016 approved.

As per the practice of the Pemberton Township Municipal Utilities Authority everything that is agreed upon that would apply to the union employees also would apply to non union employees.

RESOLUTION #43-2016 – Approval of Salaries & Wages for 2016. Mrs. Scully explained that this is the salaries and wages for all employees union and non-union for the year of 2016. Also there are sheets showing the retro that we need to pay to the two employees that retired this year. Mr. Bailey moved. Ms. Stilts seconded.

ROLL CALL: Mr. Bailey – yes
Ms. Stilts – yes
Mr. Allen – yes
Ms. Leonard – yes
Chairperson Kemp – yes

Chairperson Kemp declared Resolution #43-2016 approved.

Mr. Butler asked the Board for authorization to allow Mr. Anderson, Chief Plant Operator to use the company vehicle for travel back and forth to his home because he is called out on a 24 hour basis and he feels he should have it. He said he would write a formal agreement letter stipulating how the vehicle should be used. The Board agreed and said they would review it at the regular meeting.

Mrs. Scully said that Mr. Butler was on probation and his probation period has ended. She said Mr. Butler has done a tremendous job since he has been here. She said he has been a great asset to the authority. Chairperson Kemp added that she has spoken to several of the plant employees who have praised Mr. Butler. Ms. Stilts moved to formalize Mr. Butler as a permanent employee. Mr. Allen seconded.

ROLL CALL: Ms. Stilts – yes
Mr. Allen – yes
Mr. Bailey – yes
Ms. Leonard – yes
Chairperson Kemp – yes

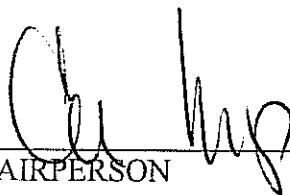
Chairperson Kemp declared the motion approved.

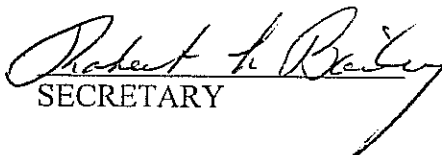
Mr. Butler thanked everyone for the kind words and confidence placed in him.

Ms. Stilts moved to adjourn the meeting. Ms. Leonard seconded.

AYES: All
NAYES: None

Chairperson Kemp adjourned the meeting at 6:20 P.M.


CHAIRPERSON


SECRETARY